

STEPPS HOCKEY CLUB PLAYERS CODE OF CONDUCT

CODE OF CONDUCT AND PROCEDURES

The coaching staff will deal with any minor rules broken appropriately. A breach of the following, however, will be deemed serious:

- Causing deliberate damage or defacing any piece of furniture or equipment
- No female or male will be able to enter bedrooms / areas that host the opposite sex.
(Any part of the person beyond the point of the threshold will be deemed inside)
- Verbally abusing any participant, coach or any facility-centre-staff member.
- Physically abusing any participant or any other person at or around the facility
- Taking of any form of alcohol or any illegal substances
- Breaking any curfew rulings made by staff
- Breaking the rules set out by any facility being utilised

Should there be a breach of any of the above the following steps will be taken to resolve the situation:

- Coaches/staff meeting to discuss incident
- Coaches representatives to meet with player(s) and have independent representation or parent present in a neutral location
- Coaches meet to action procedures
- Participant informed of outcome of meeting

As a player of Stepps Hockey Club I agree:

I deserve to have fun during my season and will alert my coach if hockey stops being fun for me.

I will treat my coaches, other players, opposing teams coaches, officials and fans with respect regardless of race, sex, religion or abilities

I will not bully my teammates or other players nor will I participate in or support other players that are bullying players

I will encourage good sportsmanship from fellow players, coaches, officials and parents by demonstrating good sportsmanship myself.

I will practice and play games with energy and enthusiasm but never in a dirty, reckless or dangerous manner

I will emphasise team success over my individual accomplishments

I will refrain from talking back to my coaches, officials and other parents

I understand that I am representing Stepps Hockey Club and will do my best to uphold the expectations placed upon me at all times--including overnight trips

I will not use tobacco or illegal drugs when I am at any Stepps Hockey Club.
I will accept responsibility for all my actions both on and off the hockey field.

I will remember that playing hockey for Stepps Hockey Club is a privilege and not a right. Violations of the Code of Conduct could result in my suspension or my registration being refused the following season.

Player Agreement

I _____ agree to the code of conduct that are set out by Stepps Hockey Club for their activity. I understand the procedures and the outcomes involved and I am in agreement that these procedures should be carried out.

SIGNED:

DATE:

4.CHILD PROTECTION GUIDANCE

If any player has concerns about an incident involving a child or young person that seems untoward or unusual they must report their concerns as soon as possible to the CPO at Stepps Hockey Club (Jill McMaster - jillmcmaster@hotmail.com). Concerns need to be recorded.

Be aware that there are different forms of abuse: emotional; physical; sexual; harassment/bullying and neglect.

It is not your responsibility to decide whether or not a child has been abused. It is, however, everyone's responsibility to report any concerns.

Remember the 4 Rs:

- **Recognise** if you have a concern, notice a problem or receive a direct disclosure (admission)
- **Respond** to reassure the individual, tell them what you will need to do
- **Refer** the matter to the CPO of Stepps Hockey Club (Jill McMaster), the police or social services
- **Record** who, what, where, when

When listening to a disclosure the following good practice should be followed:

- React calmly so as not to frighten the young person
- Show you are listening with positive body language and eye contact
- Reassure and emphasise that it was right to tell someone

- Take what the young person says seriously, recognising the difficulties in interpreting what a young person in distress says, especially if they have communication difficulties
- If you need to clarify, keep questions to an absolute minimum to ensure a clear and accurate understanding of what has been said
- Record what the young person has said and what you have observed
- Do not make promises of confidentiality
- Be honest and say **you may need to tell someone if the issue is to be resolved**